

CS THUNDER Standing Rules

1. Coach Selection

Coach Search Committee. All new coaches must be voted on by the Board of Directors. Any interim coaches must also be approved by the BofD. The Coach Search Committee shall be responsible for assembling a list of eligible and responsible persons to fill open coaching positions. A list of all candidates will be presented to the Secretary two weeks before the Annual Meeting of the Board of Directors as provided elsewhere in the By-Laws. The members of this committee will consist of at least two members of the Board of Directors appointed by a vote of the majority of the BofD and then at least 2 parent volunteers. The committee will give the Board of Directors a list of candidates which the Board will vote on to decide which coaches will be allowed to coach for CS Thunder if all paperwork is approved. Upon consideration each new coach will be asked to fill out the paperwork for a background check. Once the coach pass the background check, signs and returns all CST contracts and is approved by the BofD said coach will be ask to join the CST organization. All returning coaches without issues will be accepted as returning coaches, any coach that has had an issue presented to the BofD will be voted on again before they can coach the next season.

2. Try outs

- A. Evaluations are for all girls in the 18U, 16U 14U, 12U, and10U divisions. Upon registration, each player will be assigned an evaluation date and time. Skills test will be uniform for every player; however pitchers and catchers will be required to participate in an additional skill evaluation. All coaches and managers should be present. The Player Agent shall maintain records of each player's registration number in the order that they try out and based on their assigned time slot.
- B. Players who do not attend the try out will be allowed to tryout with any team at that team's coach's discretion.
- C. Player Agent will not be any member of a coaching staff or a spouse of any member of a coaching staff.

3. Changes to the Standing Rules

Changes to the Standing rules shall be made by submitting the change to the Board of Directors to be voted on. The vote of two-thirds of those present at that meeting shall be sufficient to change the Standing Rules.

4. Team Class

Each team/coach shall be classified in a division upon approval of the Board of Directors. A team/coach wanting to move up a class will have to submit to the board for re-classification. The Board of Directors will vote using the quorum method and having a majority of the vote to pass the re-classification per request. A team/coach may also be lowered in class by the Board of Directors at the Board's discretion and the teams/coaches previous year's record. At the beginning of each season the BofD will try to determine the number of teams/coaches it will allow per age group and class.

5. Parent Rep

Each team will have a parent rep/player rep who will report to the organizational Parent/Player Rep. Each team shall vote or select their parent rep any way they feel necessary. The Organizational Parent Rep is a Board Member and their selection is covered under the Bylaws of this organization.

Duties: The parent/player rep responsibilities are to include where players and/or parents can go with any team or coaching issues. If you can't go to your team player rep then they may bypass them and go directly to the organizational parent Rep. If you feel like you can't go to the Org. Parent Rep please contact the league President or any Board Member.

The parent reps are in place to help ensure that all girls playing with this organization are safe and protected.

Any issue the Org. parent rep is made aware of, the Org. Parent Rep will bring it to the attention of the BofD. If needed the Org. Parent Rep can call for special meeting of the BofD to resolve these issues. Parent Reps can be a member of a coaching staff.

6. Budget

Each team/coach shall be required to have the Organizational Treasurer added to their team bank account and provide the same said Treasurer with their proposed budget and give monthly update to their budgets as required or requested. Each team will have a team bank account at the same bank and under the umbrella of the organization bank account. Any member of this organization will be able to request a financial statement from any team at any time from the Organizational Treasurer. At any time if there is a question of expense or budget issues the Org. Treasurer will immediately bring these issues to the attention of the BofD. The Board of Directors will then take any action needed to remedy the situation.

7. Code of Conduct for players, coaches, and parents

Each player, coach and parent will be required to sign and abide by the Sportsmanship code, Code of Conduct and player/parent/coach commitment. Any player, coach or parent not following the above stated codes will be subjected to any action the BofD feels is necessary up to and including removal from the organization. Failure to sign any of the above codes will mean exclusion from the C/ST organization.

SPORTSMANSHIP CODE

The goal of the COLORADO SPRING THUNDER GIRLS FASTPITCH SOFTBALL ORGANIZATION is to provide an opportunity for young women to play fast pitch softball in an atmosphere that encourages and promotes teamwork, friendly competition, amicable relationships, and good sportsmanship. The organization expects coaches, players, fans and parents to exhibit courtesy and proper decorum at all times.

The Athlete Should:

- a. Be courteous to opposing coaches, team members, fans and umpires.
- b. Retain her composure at all times and never leave her position in the field or on the bench to engage in a fight or altercation of any kind.
- c. Respect the integrity of judgment of umpires and accept their decisions without any argument.

The Coach Should:

- d. Exemplify behavior that is representative of being an adult, a coach, a member of the CST, and a leader of young women.
- e. Demonstrate high ideals, good sportsmanship, and desirable attitudes in personal behavior and demand the same standards from his/her players.
- f. Emphasize to his/her players and support personnel the importance of proper sideline behavior and the necessity of restraining from entering the playing field to engage in a fight or altercation of any kind.
- g. Maintain self-control at all times.
- h. Cooperate with and assist the CST Executive Board in the planning, scheduling, and conduct of organization activities.
- i. Utilize positive educational methods in coaching; giving all players an opportunity to develop and use initiative, leadership, and judgment.
- j. Pay close attention to the physical condition and well being of players; refusing to jeopardize the health of an individual for the sake of improving his/her team's chances of winning.
- k. Discourage profanity or abusive language directed toward anyone involved with the CST and its activities.
- l. Refuse to disparage opponent, officials, or others associated with the CST or its activities.
- m. Conduct himself/herself properly when raising a question about or discussing a call with an official.

COACHES, MANAGERS AND ASSISTANTS

A. Managers and Assistants of all teams shall be approved by the BofD. Any new assistant will be required to pass a background check before having contact with the players.

B. Each team shall have 1 Head Coach/Manager and up to 2 Assistants, 1 parent/player rep. They shall be responsible for their team's Conduct on and off the field, while acting in their capacity as manager or assistant. Team may have more than two Assistants but are required to pay for the required background checks from their team's budget.

C. Each Manager/Assistant shall conduct himself/herself at all within CST Code of Conduct and with sportsmanship in mind at all times. CST managers/assistants shall be subject to removal or asked to resign by a majority vote of the BofD if they violate the Code of Conduct.

E. Any Manager, Head Coach or/and Assistant ejected from a game may be brought before the Board of Directors and will be subject to any disciplinary action deemed appropriate. The Manager/Assistant/Coach will be given at least 24 hours advance notice of the meeting at which time a decision will be made with or without his/her presence.

F. Any Manager and/or Coach who has an outstanding financial obligation to CST will not be allowed to coach until proof of restitution is provided in writing to the CST Board of Directors.

G. Any Manager/Coach who has been sanctioned by CST, placed on probation or suspension, shall not be allowed to manager or coach a team until proof of the probations/suspension has being lifted is, in writing, on file with the CST BofD.

8. Parents

All parents are required to sign a Parents Code of Conduct before every season. Any parent not willing to sign said document will forfeit his/hers daughters place on a CST Team.

A parent/player/fan with a grievance or complaint has the following procedures to follow:

1. Any complaint or grievance shall be submitted in writing and signed by the individual or individuals placing the complaint.
2. The complaint shall be given to Team Parent/Player rep, Org Parent/Player Rep or to a member of the Board of Directors of CST.
3. Upon receipt of said complaint the above member has 2 weeks to present the complaint or grievance to the CST BofD.
4. The complaint shall set forth names of any parties involved, the date of the incident if any, specific problem, and any evidence.
5. If the Complaint does contain the above information the BofD or Reps may dismiss the complaint without prejudice to its re-filing.
6. Upon review of the complaint the BofD will review all information and take any action it deems necessary and will report back to the person making said complaint.
7. If the BofD feels the complaint is unwarranted it will also advise the person making the complaint.
8. Any complaint against any board member must be handled by the Board of Directors with a majority vote to take any action.

9. Web page

Website Chairman

1. Design and maintain the Association's website.
2. Strive to keep information current concerning the Association, its tournaments, its game schedules and scores.
4. Maintain the mailing list associated with the website and monitor it for content.
5. Strive for improvements to better serve CST's members and guests of the website

10. Committees

The following committees will be allowed by the Board of Directors and may be changed or added to by the BofD at the Board's discretion.

Coach Selection committee, Uniform Selection Committee, Uniform Ordering Committee, Scholarship Committee, Field Committee, Fundraiser, Publicity, Golf Tournament, Newsletter and any another committee the board feels is necessary

A. Uniforms/Equipment Selection Committee

Uniform Selection Committee shall be in charge of selection of all Organizational uniforms. The committee will consist of a minimum of 2 Board members, 2 players and 1 parent volunteer. This committee will decide if the colors will be uniform for all teams or if each team can select its own colors. All teams will use the same approved logo on all equipment or uniforms ordered for any CST team.

B. Uniform Ordering Committee

Once a Thunder logo and colors for 2008-2009 season has been decided, form a committee to select the screen print company and negotiate the prices and terms with one company for our uniforms, etc. That committee can then bring to the board of directors a standard price list and merchandise list that parents order uniforms and Thunder "spirit" wear. Once the board approves the company and price list - funds for these purchases can be kept separate from the team budget and there should be a process for ordering.

Coaches turn in their final roster with uniform numbers and a time/place can be arranged for the girls to try on uniforms, place orders and make payments. OR, we can add a link to the website for each parent to order and make payments to the Thunder Paypal account.

We should be able to negotiate a reasonable rate and ensure that the Thunder Logo is used correctly for all teams.

C. Scholarship Committee

The Board of Directors will be starting a scholarship fund for players that need financial help to play with the CST Organization. The Scholarship committee will start the process by instituting the rules and requirements to receive a scholarship. This committee is tasked with coming up with:

1. Rules
2. Requirements
3. Full and Partial Scholarship
4. Forms
5. Funding (how and where)

This committee will report to the Board of Directors and be required report to the BofD before acting in any way.

D. Field Committee

This committee is being set up to look into the Field Requirements and Funding of a CST Home Field. The committee shall report to the BofD on all actions and recommendations.

11. Request for Fin. Reports for teams

All team treasurers are to provide any financial reports to any member of the organization requesting the information at any time.

Failure to provide the information will result in action by the BOD.

12. Player contracts

Every player that joins the CST organization is required to sign a player contract and abide by the players/sportsmanship code of conduct. Failure to sign these forms will forfeit your place on any CST Team.

Players and Parents of said player, which will be travelling with a team, are also required to sign the Travel Policy/Conduct Behavior Contract before finalizing their place on a CST Team. Failure to sign the Policy will forfeit you place on a CST Team.

13. Insurance

- A. A group type accident insurance obtained by and in the name of CST shall cover each participant in CST activities.

14. Fees

Team Fees are at the discretion of that teams coach. All team fees will be included in that teams budget which will be presented to the Board of Directors at the beginning of each season. Each team will end the year with a zero budget as required by the 501(C)3 requirements. Each team will be required to contributed to the organizational budget, each team is required to donated \$200 to the organizational budget said funds will be used at the CST Board Discretion.

15. Publicity

.Publicity Director

1. Schedule with sports editor of local newspaper, the taking of publicity pictures, careful not to duplicate teams.
2. Submit all written articles regarding CST to the local newspaper for printing.
3. Assist BofD in publicity for Try-outs, tournaments, and team formation aspects.
4. Ensure that the results of games and announcements are submitted to the news media in a timely manner.
5. Collect and maintain historian book.
6. Prepare and edit monthly newsletter.
7. May appoint assistants for each team as necessary to fulfill publicity requirements.
8. Perform other such duties as the Board of Directors shall prescribe

16 Golf Tournament

Each year the BofD will appoint a Director for the Golf Tournament. Said director will appoint his/her own Golf Committee to help run the CST Golf Tournament. The Director will be in charge of all aspects of the CST Org. golf Fundraiser. The Director will report to the Board of Directors on all aspects of the tournament.

17. Fundraisers

Each team is required to participate in at least one organizational Fundraisers. Also teams will be required to contribute 10% of all team fundraisers to the Organizational budget for the use of the CST name and logo. All teams will notify the Org. Treasurer of any fundraisers so that the appropriate monies are rec'd by the organization.

19. Auditor

- A. An Auditor shall audit the books before turning them over to the new administration by July 31 of the current term. The outgoing Treasurer shall work with the incoming Treasurer until the books have been audited.
- B. The Auditor will be appointed by the BOD.

20. Rules of Operations

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the Association in all cases to which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order the Association may adopt.